

Team performance dashboard

All records

TEAMS REPORTED
2
6 measures for 2026-07-31

MEASURES ON TARGET
33%
2 of 6 at 100% or better, latest period

WEAKEST CATEGORY
Cost
89.7% average across 1 measure

NO COUNTERMEASURE
1
off target with nothing written: Cost per despatched order

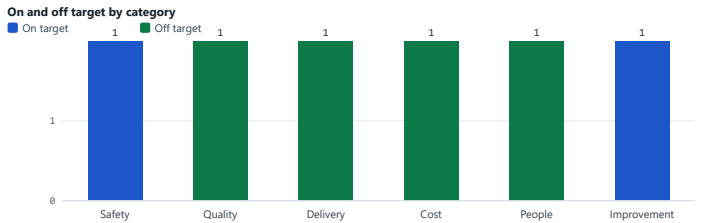
MOST IMPROVED
Improvement ideas implem
+50.0 points · Assembly team A

NEVER REVIEWED
1
not discussed: Absence rate

12 of 12 record(s) included. All records. Amounts in USD.



Every bar is judged against 100, where the team is exactly on target. The figure beside it is how many of the team's measures reached target, which matters more than the average: one measure at 140 can carry two at 70 and hide both. Every bar is judged against 100, where the team is exactly on target. The figure beside it is how many of the team's measures reached target, which matters more than the average: one measure at 140 can carry two at 70 and hide both.



Counts, not averages, so a category cannot hide a red behind a green. A category that is entirely off target is not a measurement problem; it is the next thing the team has to work on. Counts, not averages, so a category cannot hide a red behind a green. A category that is entirely off target is not a measurement problem; it is the next thing the team has to work on.

Latest period by team

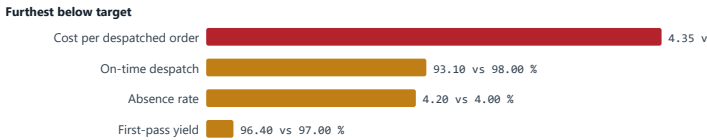
TEAM	MEASURE	CATEGORY	ACTUAL	TARGET	UNIT	ATTAIN %	ON TARGET	OWNER	COUNTERMEASURE	REVIEWED
Assembly team A	Days since lost-time incident	Safety	90.00	90.00	days	100.0	On target	R. Okafor	—	Reviewed
Assembly team A	First-pass yield	Quality	96.40	97.00	%	99.4	Off target	S. Beltran	New fixture fitted mid-period and yield recovered but has not...	Reviewed
Assembly team A	Improvement ideas implemented	Improvement	5.00	4.00	per period	125.0	On target	R. Okafor	—	Reviewed
Despatch team	On-time despatch	Delivery	93.10	98.00	%	95.0	Off target	M. Dlamini	The same carrier missed three more collections. Changing the ...	Escalated
Despatch team	Cost per despatched order	Cost	4.35	3.90	per order	89.7	Off target	M. Dlamini	— none written —	Reviewed
Despatch team	Absence rate	People	4.20	4.00	%	95.2	Off target	P. Lindqvist	Return-to-work conversations held within 48 hours for every a...	Not reviewed

Movement

TEAM	MEASURE	PREVIOUS %	LATEST %	CHANGE	DIRECTION	OWNER
Assembly team A	Improvement ideas implemented	75.0	125.0	+50.0	▲	R. Okafor
Assembly team A	Days since lost-time incident	68.9	100.0	+31.1	▲	R. Okafor
Despatch team	Absence rate	83.3	95.2	+11.9	▲	P. Lindqvist
Assembly team A	First-pass yield	97.1	99.4	+2.3	▲	S. Beltran
Despatch team	On-time despatch	98.5	95.0	-3.5	▼	M. Dlamini
Despatch team	Cost per despatched order	95.1	89.7	-5.5	▼	M. Dlamini



The dashed line is 100 — exactly on target. The axis is fitted to the readings rather than anchored at zero, so a run between 85 and 105 is visible as movement instead of a flat line. Direction matters more than any single period. The dashed line is 100 — exactly on target. The axis is fitted to the readings rather than anchored at zero, so a run between 85 and 105 is visible as movement instead of a flat line. Direction matters more than any single period.



The bar is the size of the shortfall in attainment points; the figure beside it is the reading itself, in the measure's own unit. Measures at or above target do not appear here. Start the stand-up at the top of this list. The bar is the size of the shortfall in attainment points; the figure beside it is the reading itself, in the measure's own unit. Measures at or above target do not appear here. Start the stand-up at the top of this list.

Team measure readings

PERIOD	TEAM	MEASURE	CATEGORY	ACTUAL	TARGET	UNIT	DIRECTION	OWNER	REVIEWED	ATTAINMENT %	ON TARGET	GAP TO TARGET
2026-06-30	Assembly team A	Days since lost-time incident	Safety	62.00	90.00	days	Higher	R. Okafor	Reviewed	68.9	Off target	-28.00
2026-07-31	Assembly team A	Days since lost-time incident	Safety	90.00	90.00	days	Higher	R. Okafor	Reviewed	100.0	On target	0.00
2026-06-30	Assembly team A	First-pass yield	Quality	94.20	97.00	%	Higher	S. Beltran	Reviewed	97.1	Off target	-2.80
2026-07-31	Assembly team A	First-pass yield	Quality	96.40	97.00	%	Higher	S. Beltran	Reviewed	99.4	Off target	-0.60
2026-06-30	Assembly team A	Improvement ideas implemented	Improvement	3.00	4.00	per period	Higher	R. Okafor	Reviewed	75.0	Off target	-1.00
2026-07-31	Assembly team A	Improvement ideas implemented	Improvement	5.00	4.00	per period	Higher	R. Okafor	Reviewed	125.0	On target	1.00
2026-06-30	Despatch team	On-time despatch	Delivery	96.50	98.00	%	Higher	M. Dlamini	Reviewed	98.5	Off target	-1.50
2026-07-31	Despatch team	On-time despatch	Delivery	93.10	98.00	%	Higher	M. Dlamini	Escalated	95.0	Off target	-4.90
2026-06-30	Despatch team	Cost per despatched order	Cost	4.10	3.90	per order	Lower	M. Dlamini	Reviewed	95.1	Off target	0.20
2026-07-31	Despatch team	Cost per despatched order	Cost	4.35	3.90	per order	Lower	M. Dlamini	Reviewed	89.7	Off target	0.45
2026-06-30	Despatch team	Absence rate	People	4.80	4.00	%	Lower	P. Lindqvist	Not reviewed	83.3	Off target	0.80
2026-07-31	Despatch team	Absence rate	People	4.20	4.00	%	Lower	P. Lindqvist	Not reviewed	95.2	Off target	0.20

Notes

Sample dashboard — replace every team, measure, target and owner with your own before relying on it or circulating it.

This dashboard reports the measures you chose, against the targets you set. Attainment against a target the team did not agree to, and cannot move, measures compliance rather than performance — the arithmetic will look the same either way, and it will be telling you nothing about the work. Attainment breaks down near zero: where the division is meaningless the tool shows “—” rather than pretend. A green board is not evidence that the work is safe, the customer is happy or the figures behind the measures are accurate. This is a management review aid, not an assurance, audit or appraisal instrument.